

# Leadership - Masterclass

## INTRODUCTION

- This Leadership Masterclass training course opens by exploring the key leadership skills and how to apply them in the organization. Using this initial analysis, the training explores managing yourself as a leader, leading a team, creating breakthroughs through innovative leadership, communicating effectively with others and imparting leadership values to your team members. All attendees will return to their organizations better equipped to meet the challenges and demands of leadership.
- This is a fast-paced, dynamic, and highly informative advanced leadership training course. It seeks to develop and enhance your personal, team and organisational leadership skills.

In this training course, you will learn how to:

- Understand yourself and your leadership style
- Practical leadership skills to lead others
- Give timely and effective feedback to your team members
- Lead your organization to greater heights through innovative and creative ideas
- Impart values to your team members via leadership by example

## OBJECTIVES

Participants attending this training course will:

- Learn practical leadership tools and techniques that can be applied immediately
- Understand the importance of leadership influence on the team
- Develop effective communication skills
- Identify ways to generate breakthrough ideas and methods for the team
- Identify value-based leadership principles to apply in the workplace

## ORGANISATIONAL IMPACT

The organisation can expect the delegate to:

- Increased knowledge and attitude towards the Leadership role
- Greater self-starting employees, and hence less reliance on senior players
- More effective teams
- Increased creativity and innovation at all levels
- Greater personal and team morale due to improve communication skills

## PERSONAL IMPACT

The delegate can expect to gain:

- Improved Self Awareness as a Leader
- Improved Communication; at all points in the hierarchy
- Promotes Leadership Best-Practice
- Increased creativity and innovation
- Encourages balance in all aspects of leadership

## WHO SHOULD ATTEND?

This training course is suitable for:

- Middle and Senior Leaders who want to find a more authentic style
- Team leaders, Mentors and Coaches who need to communicate with their reports in more effective ways
- Professionals who wish to transform their way of working to a more leader based ideal; empowering to gain greater performance
- Aspiring leaders wishing to understand the next level and the change from Management to Leadership

## Course Outline

### Managing Myself as a Leader

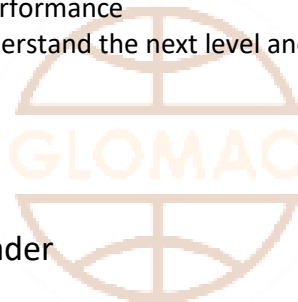
- Importance of Perception
- Intrapersonal & Interpersonal Skills For The Leader
- Your Preferred Behavioral Style
- Understanding The Model For Leadership
- Removing Emotional Blind-Spots

### Leading a Team

- Dealing with Others
- Understanding The Stages of Human Development
- Optimizing The Leader's Natural Strengths
- Understanding Team Processes
- Building Effective Teams

### Innovative Leadership

- Openness to Innovative Ideas
- Divergent Thinking Skills
- Removing Blocks to Creativity



## Communication For Leaders

- The Positive Influence of Listening
- Sharpening Your Listening Skills
- Body Language
- Inspiring and Guiding Others
- Handling Stress Appropriately

## Imparting Leadership Values

- Leading by Example
- Resilience For Sacrificial Leadership
- Intentionality For Self-Motivation

